



**NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY -
HUMAN RESOURCES COMMITTEE**

Date: Friday, 12 June 2015 **Time:** 10.00 am

Venue: Fire and Rescue Services HQ, Bestwood Lodge, Arnold Nottingham NG5 8PD

Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business

Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority

AGENDA

Pages

- | | | |
|----------|--|---------|
| 1 | APOLOGIES FOR ABSENCE | |
| 2 | DECLARATIONS OF INTERESTS | |
| 3 | MINUTES
Of the meeting held on 30 January 2015 (for confirmation). | 3 - 6 |
| 4 | HUMAN RESOURCES UPDATE
Report of the Chief Fire Officer | 7 - 20 |
| 5 | OCCUPATIONAL HEALTH AND FITNESS WELLBEING STRATEGY
Report of the Chief Fire Officer | 21 - 28 |
| 6 | FUTURE MEETING DATES
To note the future meeting dates as follows:

17 July 2015
16 October 2015
22 January 2016
22 April 2016 | |

7	EXCLUSION OF THE PUBLIC To consider excluding the public from the meeting during consideration of the remaining items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by virtue of Paragraphs 1 and 3 of Part 1 of Schedule 12A of the Act.	
8	AMENDMENTS TO THE PERMANENT ESTABLISHMENT Report of the Chief Fire Officer	29 - 38
9	RE-ORGANISATION OF THE HYDRANT MAINTENANCE AND EQUIPMENT SECTIONS Report of the Chief Fire Officer	39 - 52
10	ADMINISTRATION RESTRUCTURE Report of the Chief Fire Officer	53 - 70
11	STRATEGIC MANAGEMENT TEAM RE-STRUCTURE Report of Chief Fire Officer	71 - 96

ANY COUNCILLOR WHO IS UNABLE TO ATTEND THE MEETING AND WISHES TO SUBMIT APOLOGIES SHOULD DO SO VIA THE PERSONAL ASSISTANT TO THE CHIEF FIRE OFFICER AT FIRE SERVICES HEADQUARTERS ON 0115 967 0880

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ABOVE, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ON THIS AGENDA, IF POSSIBLE BEFORE THE DAY OF THE MEETING.

Constitutional Services Officer: *Catherine Ziane-Pryor*
0115 8764297
catherine.pryor@nottinghamcity.gov.uk

Agenda, reports and minutes for all public meetings can be viewed online at:-
<http://committee.nottinghamcity.gov.uk/ieListMeetings.aspx?CId=217&Year=0>